

# BAYTEX

ENERGY CORP.

## ENVIRONMENT, HEALTH & SAFETY

Baytex Energy Corp.'s operations are designed to protect the health and safety of our employees, contractors, and the public and to avoid an adverse impact on the environment.

Baytex Energy Corp. has an Environmental, Health and Safety policy to:

- develop and maintain health, safety and environmental management plans which include practices and procedures that comply with regulatory requirements and industry standards;
- ensure that all employees and contract personnel understand their responsibilities through education, communication and training;
- develop and maintain a contractor management program to ensure contractor and subcontractor compliance with Baytex policies;
- conduct regular reviews of the safety and environmental management system and conduct updates as required. Input from employees is encouraged and is considered when conducting reviews;
- conduct regular inspections and audits on all properties operated by Baytex; and
- develop emergency response plans and train employees to effectively respond to emergency situations.

Management is responsible for establishing health, safety and environmental policies and procedures and ensuring that all necessary resources, equipment and training are provided. In addition, corporate safety and environmental reports are presented periodically to the Board of Directors. All employees and contractors must understand and comply with all applicable policies and procedures.

In addition to the above, Baytex participates in the Canadian Association of Petroleum Producer's Environment, Health and Safety Stewardship program. This program has been developed to set consistent safety and environmental standards throughout the Canadian oil and gas industry. The program allows industry participants to measure the quality and performance of their environment, health and safety programs against other companies' programs. Baytex is proud to report that it has achieved a "Gold" ranking under this program for six years running.

